



MERIDIAN

FIRE DEPARTMENT

EST. 1908

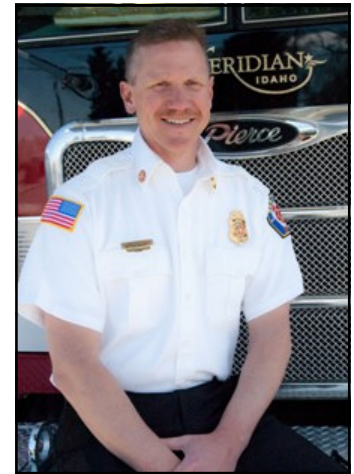
Annual Report

2013



MESSAGE FROM THE CHIEF

Welcome to the Meridian Fire Department's 2013 annual report. 2013 has been a year focused on collaboration with other city departments as well as agencies we work with on a daily basis. Our efforts have been directed at creating better efficiencies, reducing costs, and strengthening long term relationships. All of these benefits, we feel, are helping to provide a better service to our citizens and visitors as well as providing the highest degree of accountability to our taxpayers. I hope you enjoy this annual report, and as always we look forward to hearing from you. Below are highlights of our work. Sincerely, *Chief Mark Niemeyer*



SUPPORTING OUR MISSION & VISION

The **EMS Joint Powers Agreement**, which brought both departments and Elected Officials together under a single agreement, has reaped many rewards since its enactment in the summer of 2013. Already Fire and EMS agencies are under a singular training platform, a singular set of medical protocols with singular physician oversight, and a singular purchasing process. To date roughly \$10,000 in savings has been achieved by combining our efforts. While this may seem minimal, it is a clear indication that by working together we can provide better service and find savings. Beyond the financial savings, departments are working together better than we ever have in the past. This results in the patient, our number one priority, receiving care in a more efficient and effective manner.

For the past 6 months, staff and HR Department representatives from Meridian, Eagle, and Boise have been working together to create a **unified entry-level firefighter recruitment, testing, and academy process**. Before this group could achieve consent, the process of negotiating each department's past practice into a new model had to be achieved. Through this process, we are now sharing both personnel and funds to complete the overall mission when we hire and train new firefighters. This has resulted in strong relationships being formed at all levels, as well as identifying anticipated savings by sharing in this process as opposed to maintaining the pro-

cess individually. A recruitment, testing, and academy process, when done alone, typically costs \$50,000 to \$60,000. Although an exact savings amount has not yet been determined to date, combining our efforts will no doubt create a better process at a reduced cost.

In our **Fire Prevention Division**, Fire Marshals from Meridian, Boise, Eagle, and Nampa have been working to standardize International Fire Code adoptions including local amendments. Through this relationship building and consensus oriented decision making, the benefit will be to local developers and builders who will not be confused by various adoptions. This work is driven by a desire to help streamline business with our departments and create clarity and consistency among agencies these businesses work with.

In our **Operations Division**, work has been done hand in hand with our City's I.T. Department to formulate better response time analysis and planning. Data analysis plays a vital role in the fire department's ability to evaluate current performance and subsequently determine future station and/or staffing locations in order to meet our goals. Prior to 2013 data on response time was corrupt based on poor connections with the dispatch system, tools were not in place to analyze the data, and a service level expectation throughout the entire fire department response area had not been established. Today data corruption from Ada County dispatch has been remedied; GIS and other reporting tools have been developed to analyze data which in turn is aiding the fire department in identifying gap areas in our coverage. In addition, these tools have allowed us to

identify the two biggest contributors when response time increases are identified: traffic congestion and duplicate calls. With this data, we are now working with the City and others to provide valuable feedback regarding traffic flows, road construction, etc. To help reduce the occurrence of redundant calls within a station's coverage area, we are working with allied agencies and our dispatch center to create better emergency vs. non-emergency response rules. This means that only the most critical calls receive full fire department responses, while other less critical calls receive a non-emergent response. This issue

will always be a work in progress, but I am pleased to report we now have the tools in place to better plan for our future. By closely monitoring response times on a monthly basis, we have been able to reduce our response times in 2013 by roughly 2% which equates to a 5 second reduction. Given the increase in road construction and traffic, along with several instances of multiple calls within a station response area, we are pleased with these results.

FIRE PREVENTION, DEPUTY CHIEF PERRY PALMER



Probably the biggest tangible accomplishment for 2013 is the completion of the ***Policy and Procedure Manual for Fire Investigations***. We also now have a solid core of lead investigators as well as a cadre of firefighters that can assist with various aspects of fire investigation to support the Lead Investigator. This is always going to be a work in progress as there will always be the need for staying current on the latest trends in science, fire behavior and new techniques to determine the cause and origin of fires. To that point, the department had two individuals who attended the National Fire Academy this past year for an 80 hour training program related to fire investigation. This is in addition to on-line training which keeps us current on trends and issues of fire investigation. Over this past year, we have been working in concert with our police department to develop qualified arson investigators within the police department that can assist from the onset of suspicious fires.

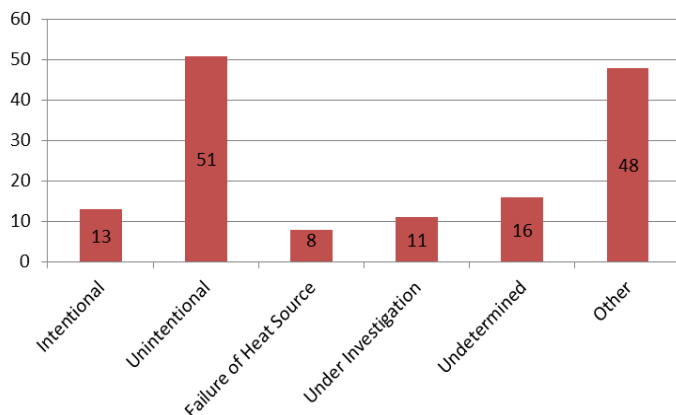
The past year, in many ways, has been a collaboration with Boise, Nampa, and Eagle Fire Departments in an effort to have a consistent system of operation valley wide. Research and preliminary work has been done towards a ***new management software program for Fire and Life Safety Inspections***. A third party is also being considered to collect and report all of the data from annual testing of fire sprinkler systems, fire alarm systems and kitchen hood fire suppression systems.

Another way that Boise and Meridian are working together is in the ***adoption of the new 2012 International Fire Code***, where we have worked to make the local amendments alike for both agencies.

Certainly, The Village at Meridian kept us all occupied this past year but so did school construction and remodels, new apartment complexes, many subdivisions and the multitude of proposed projects.

As with last year, the number of projects coming forward for the City has kept the Prevention Division very busy. We continue to work very closely with all of the city agencies to make the pro-

Cause of Ignition 2013



Inspections—566

- Fire & Life Safety 394
- Knox Box Verifications 115
- Daycare 30
- Fireworks 27

Permits/Licenses that required Fire Department Approval

- Citizens Use Permits 19
- Temporary Use Permits 91

FIRE PREVENTION, CONTINUED

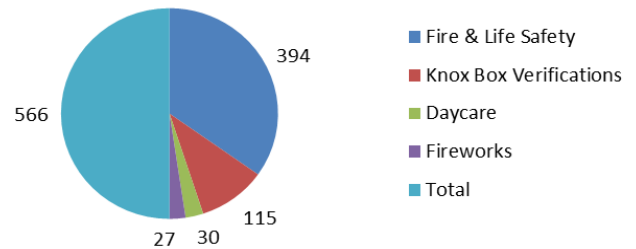
posed developments and new construction go as smoothly and effortlessly as we possibly can. We have a great team at the City and I believe that the developers and architects feel and see the difference here in Meridian.

No doubt 2014 will be similar to 2013 in the Prevention Division with continued growth in the community, continued collaborative efforts with other fire departments in the valley and implementing the new inspection software and third party reporting for inspections.

2013 Major Incident Property Values Loss

Incident Type	Count	Total Loss
Building Fires Residential	33	\$865,275
Building Fires Commercial	10	\$106,140
Vehicle Fires	33	\$179,100
All Other Fires	71	\$188,465

Inspections by Type 2013



PUBLIC EDUCATION, PAM ORR



While it is a core mission of the Meridian Fire Department to respond to and mitigate incidents in our response area, it is also the Department's mission to reduce the number and severity of those incidents by proper code development and enforcement, effective and efficient response, and ongoing public education. It is through this continuous and comprehensive program of education that the department maintains a culture of safety in the community. This general program area of public education is vital to the success of the fire department mission.

From school programs to the senior center, the department is serious about doing all it can do to help the community to be a safer place to live, work, and raise a family. In 2013, the department hosted open houses, a Public Safety Academy, clown and puppet shows, car seat inspection stations, school programs, a movie in the park night, media campaigns, and much more. The department is active in getting their safety messages out.



2013 Kids Fair

The most effective method of fire prevention is public education. Public Education is a vital part of how we best serve the community.

On a daily basis you'll find the members of the Meridian Fire Department out in the community conducting fire inspections, installing smoke alarms, assisting the community and educating the public about fire safety.



Public Safety Academy, 2013



National Fire Prevention Week

A week designed to inform residents about current fire safety issues and trends. Meridian participates each year by highlighting important fire safety information and education in protecting lives and property from fire for the entire month. Our Fire Prevention Month message was **“Prevent Kitchen Fires” and “Check Your Smoke Alarms”**. This message was taken to area schools and residents through skits, classroom visits, media, and an open house which focused on the many ways residents could keep themselves safe from the leading causes of fires, injuries and deaths. We also held a poster contest in the elementary schools. Students in grades K-5th entered their posters and the 1st, 2nd, and 3rd place winners in each grade were honored during an awards ceremony at City Hall. One classroom received a pizza party as well. We found this to be an effective way to get our message into the homes.

As in all we do, community partnerships are critical to the success of all of our fire prevention efforts. During Fire Prevention Month, Dominos Pizza partnered with us by putting a smoke alarm safety message on their pizza boxes. Our crews along with the media joined the pizza delivery drivers at random stops offering a safety inspection of the home’s smoke alarms. If the home had functioning smoke alarms, the residents received their pizza free of charge. If not, the residents received information on our Project S.A.F.E. program and volunteers returned to the residence and provided smoke alarms for them.

PUBLIC EDUCATION FACTS	
• Fire Safety Classes	143
• Fire Station Tours	121
• Car Seats Inspected	159
• Juvenile Firesetters Screened	9
• Safety/Informational Events	130
• Ride Alongs	221

Project S.A.F.E. Smoke Alarms For Everyone

2013 continued to be an effective year in our attempts to get Meridian homes protected by installing smoke alarms. The FEMA grant we received for Project S.A.F.E. provided us with 10-year lithium battery smoke alarms which are great for homes that have no smoke alarms or are under protected by not having enough smoke alarms. We also assisted residents in updating and changing out electrical inter-connected smoke alarms that were over the 10 year manufacturer recommended replacement time frame. The Project S.A.F.E. program won an **Association of Idaho Cities Achievement Award** this year. The program has already proven to be priceless with having two saves. One week after a home in Meridian was equipped with smoke



alarms from this program, the home experienced a fire while the occupants were sleeping. One of the occupants was hearing impaired and had a hearing impaired smoke alarm device installed as well. The smoke alarms and hearing impaired device activated alerting the occupants to the fire and they were able to get out of their home safely. A second home experienced a fire about seven months after our department had installed smoke alarms. The occupant of the home was sleeping and the sound of the smoke alarm alerted her to the fire and she was able to safely exit the home.



Project S.A.F.E. is a program that will be a part of Meridian for years to come as we do everything to educate our community to the danger of fire and to go one step further in equipping their homes with these life saving devices.

OPERATIONS, DEPUTY CHIEF CHRIS AMENN

Total Incidents

City	4,281
Rural	314
Mutual Aid	801
Total	5,396

Response Time

Average Response Time for All Emergency Incidents in City Limits	5:13
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Incidents by Property Type—2013

Assembly	172
Educational	135
Healthcare	596
Residential	2790
Mercantile, Business	226
Industrial	6
Storage	19
Outside or Special Property	883
Other Property	569

Type of Incidents 2013

Building Fire	77
Vehicle Fire	40
Grass Fire	106
Emergency Medical	2,857
Public Service/Assist	491
Other unclassified	224

Operationally our department is more active than ever with calls for service as we coordinate with our prevention division to maintain the level of public safety our growing community deserves. Foremost this year, we have seen unprecedented levels of cooperation and coordination with our neighboring Fire and EMS agencies. From the ability to leverage economies of scale in purchasing assets, to improving efficiency by coordinating rather than duplicating efforts when possible, the possibilities to gain efficiencies and better effectiveness seem endless.

This year we also moved closer to operating and planning our department based on actual future needs, and to continue this process, we will be driven by developing and tracking performance measures. This will allow our department to maintain a service level consistent with our community's desires and industry best practices. Our team is excited by the motivation and continuity of performance such metrics provide, and we look forward to sharing our challenges and successes with the community in a clear understandable manner.

DIVISION UPDATES

Communications/Div. Chief Tyler Rountree

Over the last two years we have worked to educate members and develop an improved communication system. While communications is a piece that is rarely in the spotlight, it's how we receives calls for service and communicate on scene to mitigate situations. The plan started with training and education of our members on the system itself. The current radio system is very complex and robust. Hundreds of man hours have been spent to educate all disciplines on the system as a whole along with the individual components. With the combined efforts of the Operations Division, we have been able to work together under the idea of "a system-wide response approach" and provide service to customers based off the closest unit available. Via Automatic Vehicle Location, or AVL, we now dispatch all Fire and EMS calls based off the closest unit to the call location regardless of jurisdiction. We truly operate a response system with no boundaries, reducing response times to reach citizens. Citizens never look to see who is on scene; they are just glad we have quickly answered their call.

2013 brought several enhancements to our system. Our communication link to our MDT's was upgraded to the 4G side of Verizon's network. In doing the upgrade, each discipline worked to identify the true needs of the 4G air cards. Working with our IT Department, we were able to identify using a 4G air card that connected to an MDT via a USB connection made this piece of the system "portable". By making the switch from an internal component to an external component, we were able to reduce the number of needed air cards. Making the change to USB air cards that were mobile and able to be moved from device to device allowed a significant reduction of the number of air cards needed to support our MDT's county wide. The improvement from 3G to 4G will allow photos and videos to be attached to calls for service directly to the MDT. For example, all MDTs could receive a photo of a missing child to put police units on alert so they know who to look for.

DIVISION UPDATES, CONTINUED

In September, the City received a portion of a regional AFG radio grant that was written by Boise Fire Captain Randy Barnack. The regional grant received was for nearly a million dollars and took nearly two years to get through the process. This grant allowed MFD to upgrade all frontline apparatus to enhanced level of communications and prepare for the Narrow Banding FCC mandate at the end of 2016. This 2016 FCC narrow banding mandate potentially will make all current mobile radios on the system inoperable. This grant was an 80/20 match; our portion was \$10,429.80 for \$52,149.00 of new mobile radios. Meridian, Eagle and Boise Fire Departments are well prepared for the 2016 mandate, reducing the overall impact to our general budgets for 2016.

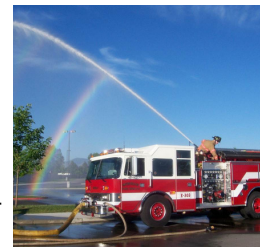
The biggest project of completion was a recommendation for a new Computer Aided Dispatch System. This project was combined efforts by all disciplines and users of the 911 system. While the Ada County Sheriff is ultimately responsible, everyone had buy-in while looking for a new system provider. Meridian has had a HUGE piece of this evaluation. Both Fire and Police seats created on the evaluation team were represented by members of Meridian departments. While continuing normal duties, the process began with an "all in" time commitment to be part of the evaluation process. The process started with identifying needs of the system and assistance to the county with a request for proposal. Starting with 8 vendors, through extensive research and deliberation, the panel narrowed the scope to 4 vendors. Two weeks of product demonstrations were followed by site visits to Aurora, Colorado, San Antonio, Texas and Albuquerque, New Mexico. A unanimous decision was made by the evaluation team and a recommendation was made. The first phase of the project was completed with the Board of County Commissioners accepting the team's evaluation recommendation to enter into contract negotiations with TriTech. We all feel we have identified a vendor that is more than a solution to our needs but also a partner in public safety.

As we look forward into 2014 and beyond, we will be looking at process changes to make our customer service more efficient and seizing any cost saving avenue we can find. By working together, identifying actual needs, and using a full spectrum system approach, operating expenses

for the 911 system were reduced AGAIN in the 2013 budget year by \$372K or 15% from 2012. The City of Meridian, Police, Fire and IT have been leaders in the collaboration on ways to enhance OUR 911 system. This collaboration with other entities, results in a better more cost effective communication system for the Citizens of Meridian and Ada County.

Logistics/Div. Chief Rod Shaul

The Logistics Division is responsible for maintenance, repair and acquisition of the department's fixed facilities, apparatus, and equipment. Fire stations and engines represent large capital investments for our community, and can be expensive to repair and maintain. We are working to create comprehensive maintenance and replacement schedules for facilities and apparatus, as well as life cycle costs for the equipment we use to provide service every day. This operational method, along with updating and maintaining our strategic plan, will ensure we are always ready to respond to the community's calls for service



Maintaining that level of service will always include deploying our response assets and personnel, in the most appropriate locations. As our community continues to grow, we will need to bring additional facilities and apparatus online. We are currently in the preliminary planning stages for building Fire Station 6 in the Southwestern part of the City to keep up with that growth, and continue to provide the services our citizens expect.

Other ways we are attempting to control rising costs are by:

- Leveraging group purchasing options through local and national government services vendors
- Standardizing apparatus and equipment both internally and externally with strategic partners
- Developing and centralizing plans throughout the city for preventive maintenance of facilities, apparatus, and equipment

DIVISION UPDATES, CONTINUED

We are constantly seeking new and unique methods to enhance the safety and well-being of our citizens, while being good stewards of public assets we are responsible for.

Health & Safety/Div Chief Ken Welborn

The Health & Safety Division divides its time between maintaining our current safety equipment and ensuring critical functions are sustained in the future. For example, last year we budgeted to replace the breathing air compressor that was 17 years old. Last December the compressor broke down and we were able to operate with a compressor borrowed from Caldwell Fire Department until our new one was placed in service in June.



Looking to the future, our fleet of SCBA (self contained breathing apparatus) is approaching ten years of age and nearing the end of service life. This is equipment that is critical to the safety of our firefighters and essential for them to fulfill their mission. We have collaborated with other fire departments in the valley and applied for an AFG grant to help offset replacement costs.

The goal of these efforts is to develop business plans to maintain critical functions and eliminate “surprises”.

QA/Risk Management/Div Chief Blake Campbell

Department Staffing

Early in the year of 2013, training began on a new staffing program called Callback Staffing which we implemented this year within the fire department to maintain minimum staffing levels. The old method by which staffing levels were maintained was extremely cumbersome, time consuming and was plagued by accidental errors resulting in additional costs to the City. Implementation of the staffing program was made after 100% training was provided to all fire department employees. We were then approached by Meridian Police and requested to help them set-up, train and institute the

same program within their department. We are currently meeting weekly at the police department to train them on the program with intentions of implementation early in 2014.

Reducing City and Fire Department Liability

All fire department policies are currently being reviewed to ensure that they in fact state what current practices are used. The fire department is very dynamic and has a continuous changing environment because of the unknown. Policies and procedures need to be maintained frequently to reflect those changes to keep everyone working safely and consistently. All changes and recommended changes to policies are forwarded to the Fire Chief for review prior to any type of implementation. By keeping these policies and procedures up-to-date, liability is reduced for the city and fire department.

Maintaining Response Maps and Data Due to City Growth

A large amount of time has been spent maintaining response maps for apparatus this past year. Each response apparatus has an MDT (Mobile Data Terminal) to give specific direction to incident locations. At times electronics fail, therefore a backup system must be in place to ensure accurate response location is achieved. Creating and updating these maps is a very labor intensive process. Many of the subdivisions are being built prior to receiving data from the Assessor’s Office. MDT’s are only updated periodically, therefore, may not show the most current routes needed for an accurate and timely response. The paper copy maps are kept very up-to-date to reflect the accuracy of roads, addresses and hydrants needed for response vehicles.

Renaissance High School Fire Program

The Renaissance High School fire students enrolled in the school’s Fire Program are currently riding with our department’s various shifts and engine companies. The program runs during the school year from approximately October thru April and is for students maintaining a class grade of 80% or better. We currently have over 20 students participating and when working with the crews, they are integrated in the daily activities such as physical

DIVISION UPDATES, CONTINUED

exercising, training, cleaning and responding. This gives the students an “inside look” and a real life experience.

EMS Division/Div Chief David Jones



We spent a large portion of the year involved in the development of the **Ada County EMS Joint Powers Agreement**. The formalization of this agreement has opened the door to more consistent delivery of emergency medical care throughout Ada County and the reduction of agency operating cost by eliminating redundant programs or processes, and by sharing resources.

We have also made significant progress toward our goal of establishing a “**Heartsafe Community**” in Meridian. We have created an American Heart Association training site in conjunction with Boise Fire Department and certified 12 additional CPR instructors. We will be working with Meridian Police and the Wellness Committee to provide CPR training to city employees and “hands only” CPR training to citizens in 2014.

Finally, we have been working closely with Meridian Police to develop **public safety standards and incident management procedures** for large special events that are held in Meridian. These procedures have been successfully tested at events such as the Barley Brothers Traveling Beer Show and the Meridian Winter Lights Parade. We will continue working together to refine this process as we move forward.

In addition to these special projects, we have provided continuing medical education to our EMS providers, maintained state licensure for our agency, and researched and implemented new equipment.

Training Division/Div Chief Kevin Fedrizzi



The year 2013 provided some tremendous opportunities in the Fire Training Division. Under the direction of the Fire Chiefs, we have experienced a new-found sense of coopera-

tion between the valley’s fire training divisions. Through this process we have discovered common ground to share training venues, equipment and resources. Many times this year, our crews have had the opportunity to train shoulder to shoulder with neighboring departments. Below are some examples of this year’s successes.

Company Officer Development Program

The Company Officer Development Program was an intensive eight week program designed to assist motivated employees aspiring to promote to Fire Captain. This course was modeled after the successful Fire Service National Standard. Students were exposed to a wide variety of fire service leadership philosophies, and used the Myers Briggs personality assessment to identify their own traits and recognize other personality preferences. Students also completed the Fire Service Instructor and Fire Officer curriculum. At the completion of this course the students demonstrated the ability to perform the role of the Company Officer and pass the promotional exam.

Incident Management Training

The Blue Card Command Certification Program is a state of the art training and certification system that teaches company and command officers how to standardize local incident operations across their organization. The program uses a combination of online and in-class simulation training which results in an incident commander solution that finally addresses local hazard zone operations.

The training is based entirely on retired Fire Chief Alan Brunacini’s Fire Command and Command Safety textbooks which have been used globally in the fire service for over 30 years. The Blue Card Incident Commander Training and Certification Program is designed to manage local NIMS Type 4 and 5 incidents. These two incident types account for more than 99 percent of a department’s incident activity. Until the advent of Blue Card, there has not been a curriculum or standard for an incident commander to manage a local Type 4 and 5 Hazard Zone. Meridian Fire Department is now a command training center for the Blue Card program.

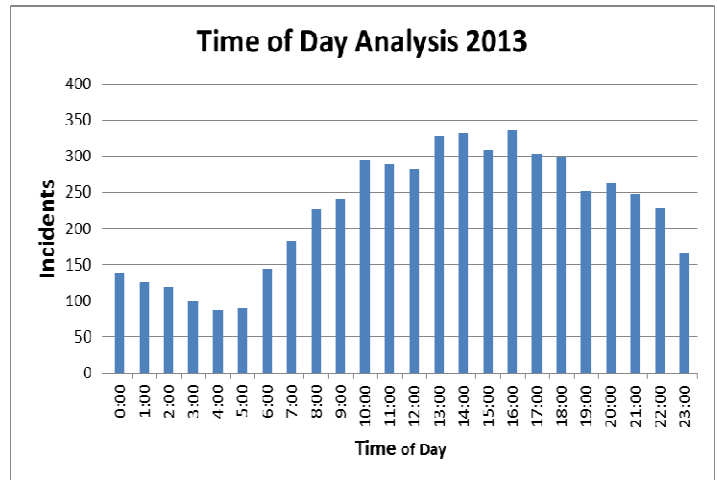
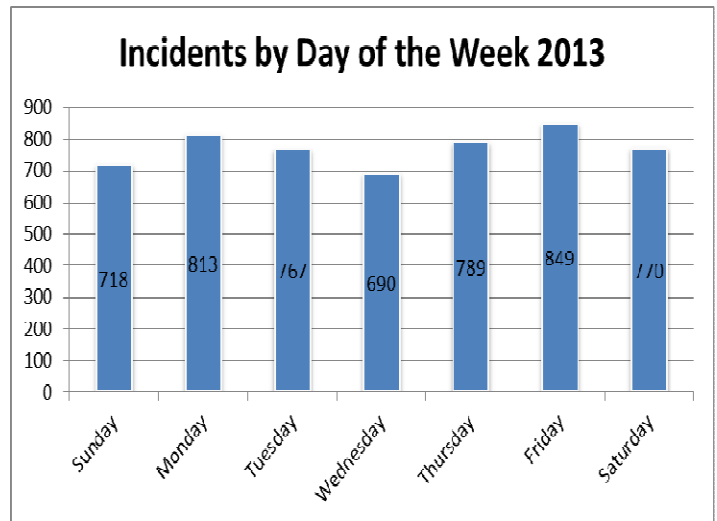
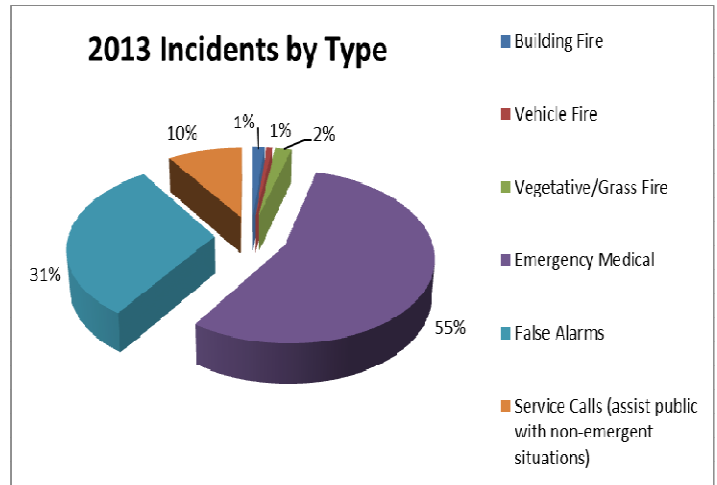
DIVISION UPDATES, CONTINUED

Combined Driver/Operator Course

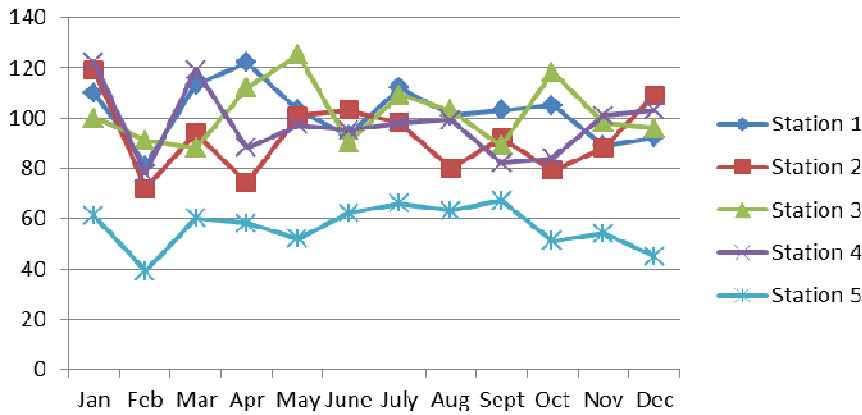
This year also saw a new level of commitment from the local departments to work and train together. The Treasure Valley Combined Driver/Operator program was a joint effort of Meridian, Nampa and Caldwell Fire Departments to share resources and produce a superior program. This program was a hybrid program combining on-line learning with efficient use of drill ground training opportunities. Each department contributed instructors, equipment and resources to reduce the financial impact of running individual programs. The students enjoyed the new opportunities in the hybrid learning environment as well as the chance to interact with personnel from neighboring departments.

Acquired Structure Live Fire Training

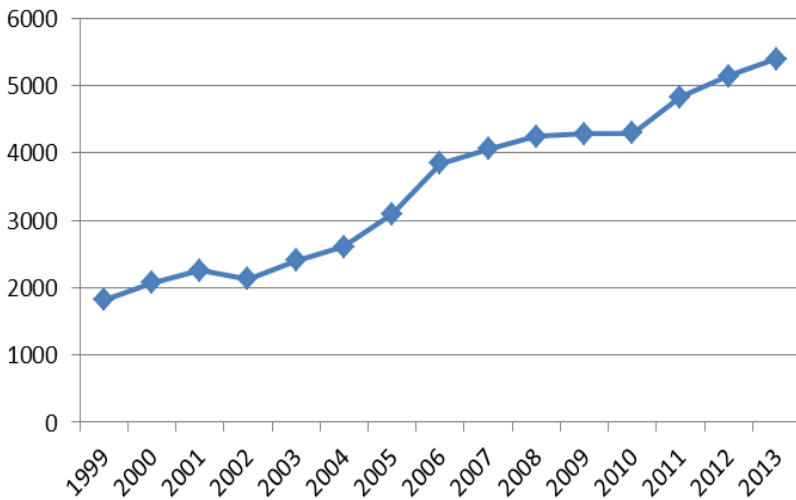
Live fire training is an invaluable venue to learn and teach firefighting skill sets in a real world setting. Thanks to the generosity of the public who donate these structures, our firefighters experience real life fire behavior in a somewhat controlled environment. We were fortunate to have a chance to conduct this type of training twice this year. Again, fire crews from the surrounding departments participated in the live fire training along with Meridian fire crews. Some of the topics were firefighter survival skills, coordinated initial fire attacks, advanced ventilation techniques, and incident command.



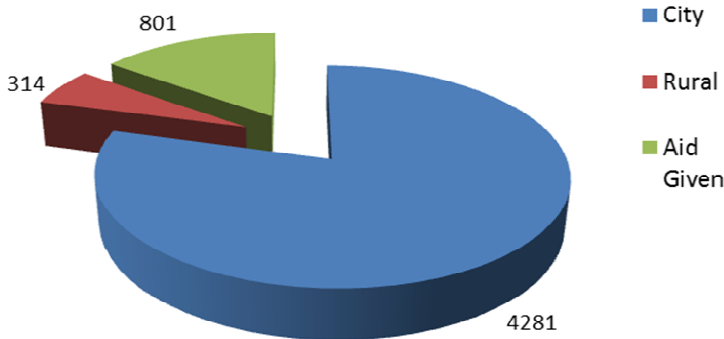
Station Call Comparison 2013



Incidents Per Year Comparison



City, Rural & Mutual Aid Calls for 2013



New Hires for 2013

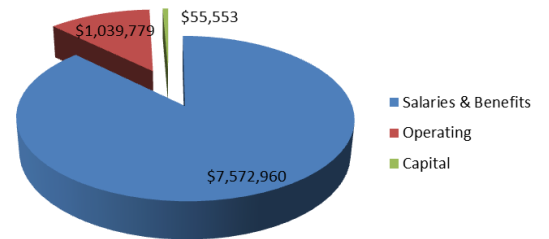


Verlyn Brower,
Firefighter



Emily Stroud,
Records Clerk

Fire Department Total Budget for FY2013 - \$8,668,292



Donations to Meridian Fire

Citizen Donations	\$ 110
Light My Fire, Inc.	\$5,992

Grants Received

License Plate Grant, from the Idaho Fire Chief's Association
\$900

GIVING BACK IN 2013

LIGHT MY FIRE— Light My Fire Dinner & Auction and the Light My Fire Golf Tournament, proceeds benefitted the Boise and Meridian Fire burnout funds and public education funds.

MDA FILL THE BOOT—MDA Weekend, Fill the Boot, during June of 2013, Meridian Firefighters from Local Union 4627 and Meridian Firefighters Association members filled the intersections of Meridian for two days raising over \$20,000 for Muscular Dystrophy.



PENGUIN PLUNGE—Meridian Firefighter, Mike Myers, participated in the Penguin Plunge, raising money for Special Olympics during freezing temperatures in 2013.

FOOD & TOY DRIVE—Meridian Fire Stations collected food for the Meridian Food Bank and toys for the Marine's Toys for Tots program throughout November and December. **All Meridian Fire Stations have become permanent food drop locations year round.**

CASINO NIGHT—Casino Night held in February of 2013 raised money for the Meridian Food Bank, Optimist Club and the Burnout Fund.

SALMON BBQ—The Annual Salmon BBQ put on by the Meridian Firefighter's Association raised \$5,500 for the Burn-Out Fund. During 2013, the MFFA was able to provide over \$1,500 to families who were victims of fire with another \$3,200 going to local charities and groups to help with education and public safety.

TABLE ROCK CHALLENGE—Table Rock Challenge had volunteers from Meridian Fire supporting the Treasure Valley Fire Prevention and Safety Co-op with proceeds benefitting fire prevention education efforts in the Treasure Valley.

BOOK DRIVE—Meridian Fire personnel held a Book Drive in 2013 collecting 885 books for the Idaho Youth Ranch.

Helping Our Neighbors



The Meridian Fire Department was deployed twice to assist our neighboring communities. In early August, several lightning caused fires burned together creating the Elk Complex Fire. The fire burned several homes in the Fall Creek area, multiple ranch buildings, and threatened the town of Pine. Two Type 1 engine companies from Meridian joined a task force to provide structure protection for Pine. The crews supported burnout operations conducted at night, and thanks to their efforts, no structures were lost in Pine.

On August 21, Engine 39 and BC31 joined a structure protection task force headed for the Little Queens Fire near Atlanta. Crews prepared structures by removing ground and ladder fuels and establishing a water system that involved 6 pump stations and over 4 miles of hose. Since there is still mining activity around Atlanta, explosives and hazardous materials were a big concern. The water supply and distribution system had sprinklers, attack lines, and all the water in that part of the Boise River. No structures were lost or damaged, and crews returned home on August 28.





Chief Niemeyer accepts an award for the Department for Excellence from the Council for the Deaf and Hard of Hearing



Tom McKinstry, City of Meridian's Volunteer of the Year



Chief Niemeyer joins Walk to School Day, 2013



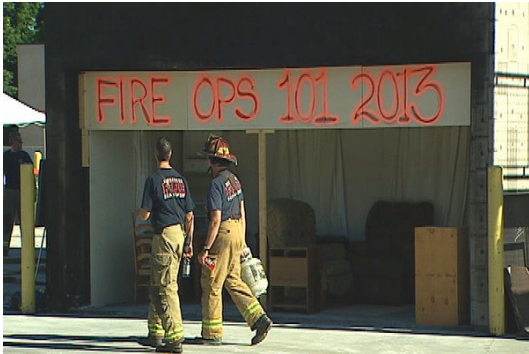
Pam Orr, Public Education Officer for the Meridian Fire Dept. accepts the Employee of the Year award from Mayor De Weerd.



Hometown Hero Awarded to Brian Zimmerman



Fire Ops 101—2013



Firefighter Brandon Erickson, we will miss you



Parks & Rec Art Camp, 2013



Salmon BBQ 2013



Stephanie Beck Photography



Stephanie Beck Photography

Fire Prevention Day, 2013



Public Safety Day, 2013

2014 ROSTER OF MEMBERS

MAYOR TAMMY DE WEERD

FIRE CHIEF, MARK NIEMEYER

COUNCIL LIAISON, GENESIS MILAM

RURAL FIRE DISTRICT

COMMISSIONERS

RICH GREENE

TERRY LEIGHTON

CLAIR BOWMAN

DEPUTY CHIEF OF OPERATIONS

CHRIS AMENN

DEPUTY CHIEF OF PREVENTION

PERRY PALMER

FIRE INSPECTOR

KENNY BOWERS

PUBLIC EDUCATION OFFICER

PAM ORR

ADMINISTRATIVE ASSISTANT II

JUDY GERHART

ADMINISTRATIVE ASSISTANT I

CHRISTIE BOUCHER

RECORDS CLERK

EMILY STROUD

DIVISION CHIEF QA/RISK MGMT

BLAKE CAMPBELL

DIVISION CHIEF OF TRAINING

KEVIN FEDRIZZI

DIVISION CHIEF OF EMS

DAVID JONES

DIVISION CHIEF
COMMUNICATIONS

TYLER ROUNTREE

DIVISION CHIEF LOGISTICS

ROD SHAUL

DIVISION CHIEF
HEALTH & SAFETY

KEN WELBORN

CAPTAINS

Bill Allen
Joe Bongiorno
Nick Corral
Archie Frost
Mike Gould
Tim Kelley

Scotty Kiesig
Marty McSherry
Jeff Murray
John Overton
Jason Rae
Erik Smith

Lance Smith
Coit Souza
Chris Verkerk
Justin Winkler
Lance Witt
Mike Zumwalt

ENGINEERS

Tony Chance
Chad Coltrin
Kristian Forbey
J.D. Hendrick
Darby Hill
Adam Johnston

Brandon Medica
Howard Miller
Mike Myers
Derek Nelson
Trevor Palmer
Luke Smillie

Granville Stark
Greg Wardein
Scott Warren
Glenn Wilson
Drew Young
Brian Zimmerman

FIREFIGHTERS

Dylan Anderson
Verlyn Brower
Tyler Bryner
Brock Clapp
Dan Cole
Bryan Fredrickson
Grant Hamilton

Steve Hayes
Garrett Hirsch
Bill Johnson
Jerin Jones
Drew Kinnaman
Russell Koharchick
Daniel Krenz

Katie Mallaburn
Zach Mason
James Moriarty
Randy Platt
Jason Waites
Richard Williams

PART-TIME ON-CALL FIREFIGHTERS

Ryan Badger

Bill Schuler



Station 1

540 E. Franklin Road, Meridian, ID 83642



Station 2

2401 N. Ten Mile Road, Meridian, ID 83646



Station 3

3545 N. Locust Grove, Meridian, ID 83646



Station 4

2515 S. Eagle Road, Meridian, ID 83642



Station 5

6001 N. Linder Road,
Meridian, ID 83646



Fire Safety Center
1901 E. Leighfield Drive
Meridian, ID 83646



Training Tower
Located at Station 1

The MFD Mission

To protect and enhance our community through professionalism and compassion.



MFD Vision Statement

A premier organization recognized for providing a safe community through professionalism, innovative actions, and community involvement.

MFD Guiding Principles

Compassion – *We will provide friendly and compassionate service to each other and the public we serve.*

Professionalism – *We will dedicate ourselves to be an educated workforce striving to meet the community's and our employees' changing needs.*

Honesty – *We will conduct ourselves in an honest manner and be transparent in our interactions.*

Ownership – *Ownership of our department will be expressed through tradition, loyalty, and dedication.*

Trust – *We will earn and maintain trust through integrity, our actions, and holding to commitments.*

Meridian Fire Department

33 E. BROADWAY, SUITE 210 , MERIDIAN, ID 83642

Phone 208-888-1234

Fax 208-895-0390

www.meridianscity.org/fire